



First Baptist Church Greater Washington Park
Montgomery, Alabama
Growing families, friendships, and faith!

Pastoral Search Committee

P.O. Box 831 Montgomery, Alabama 36101

Church website: www.firstbaptistgwp.org

Social Media: Facebook (First Baptist Church of Greater Washington Park)

Pastoral Vacancy Announcement

The First Baptist Church Greater Washington Park located at 2817 Second Street, Montgomery, Alabama, is prayerfully and actively seeking and searching for our next Pastor; a Licensed Ordained Minister called by God, and who will serve to provide spiritual, pastoral, outreach, administrative, and servant leadership to the congregation so the congregation might fulfill its mission.

The Pastor is responsible for growing the church ministries (family, seniors, young adult, children, community outreach) and attract more worshippers. The Pastor relates and connects with multiple generations. In addition, the pastor represents the congregation in denominational or community organizations and activities to learn new ways that the church can support and engage with the surrounding area. Recognizing the importance of spiritual health and one's personal relationship with God, the Senior Pastor takes time for regular prayer, bible study, rest and recreation. Lastly, the Pastor extends God's grace to others and leads by example as one who is relational, authentic, transparent, and humble. "But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law." (*Galatians 5:22-23*)

The Pastor shall function as an Executive and Leader of the Church, and shall oversee and direct the Church's day to day operations; to include strategic planning of the Church's mission, vision and values. The following are **some** of the qualifications; we are seeking for our Pastor:

- ❖ Must be a licensed and ordained minister of the Gospel.
- ❖ A minimum of 6 years of pastoral experience as a senior or assistant/associate pastor, a seminary degree, and/or leadership experience.
- ❖ Possess a solid understanding of Christian Doctrine and Theology.
- ❖ Exceptional written and oral communication skills.
- ❖ Professional ability to plan and prioritize tasks, demonstrate exceptional organizational skills, and be able to keep personal member information confidential.
- ❖ Integrity, honesty, fair, outgoing, dedicated, communicator, encourager, Christ-like character, and an uncanny ability to relate to others.

Additional information about specific duties will be discussed during the interview, if you are selected. All candidates are required to furnish references and final candidates are required to submit to a background check and drug screening.

Interested, qualified candidates, who are led by the Holy Spirit to apply, should send their:



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- **Application Form** – Please fully complete the attached application form including signature and date. Missing information may result in automatic disqualifications.
- **Cover Letter** – Please express your desire to apply for the position of Senior Pastor of First Baptist Church of Greater Washington Park
- **Resume** – Provide a summary of your relevant ministry and professional experience, education and a list of three references.
- **Licenses and Certificates** – Copies of current licenses and certification of ministry.
- **Recent Photograph** – Please submit a recent of yourself within the past six (6) months.

***** Missing information may result in automatic disqualification. *****

Please mail or email all the requested documents to the following address or email by **Tuesday, November 30, 2021**. All mailed documents must be postmarked and received by the deadline date to be considered.

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P.O. Box 831
Montgomery, Alabama 36101
ATTN: Pastoral Search Committee

Pre-employment and other background checks will be included in this process. The purpose of this background check is to ensure a safe environment, to protect the church's assets, including its employees, members, programs, services and private information, as well as to assist in the hiring process.

Sincerely,

Pastoral Search Committee

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APPLICATION

PLEASE PRINT CLEARLY OR TYPE.

PERSONAL INFORMATION

Name _____

Last

First

Middle

Present Address _____

Street

City

State

Zip Code

How long have you lived here? _____ Email Address: _____

Home Phone () _____ Cell Phone () _____

If hired, can you present proof of your legal right to live and work in this country? Yes No

Number of years lived in the U.S.? _____

Marital Status: Married Separated Divorced Widowed Single

If Married, Name of Spouse: _____

Name and Ages

of Children:

Use back of application if more space is needed

Child's Name: _____

Age: _____

Child's Name: _____

Age: _____

Child's Name: _____

Age: _____



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Are you ordained?

Yes No

Date of Ordination: _____

Place of
Ordination: _____

Denomination: _____

Have you been baptized by immersion? Yes No

If you have not been baptized by immersion, would you consider being baptized by immersion? Yes No

EDUCATIONAL BACKGROUND

College Attended: _____

Mailing Address: _____

Years Attended: _____ Major: _____

Degree: _____

College Attended: _____

Mailing Address: _____

Years Attended: _____ Major: _____

Degree: _____



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RELIGIOUS OR BIBLICAL TRAINING

Have you ever had seminary training? Yes No

If yes, did you complete the training? Yes No When? _____

If no, are you willing to begin or continue with seminary training? Yes No

Biblical Coursework – Please list courses taken, dates, institutions and award received. Use additional sheets if necessary.

Courses	Dates	Institutions	Awards

Any other training not listed above.



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CRIMINAL BACKGROUND

If you answer “Yes” to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court and disposition or other appropriate explanation. A conviction record will not automatically be bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

1. HAVE YOU EVER BEEN CONVICTED OF A FELONY? No Yes If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:
2. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? No Yes
3. Has an employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer’s sexual misconduct or harassment policy? No Yes
4. Have you ever entered a plea of guilty, a plea of “no contest” (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and place you on probation or in a public service or education program for any crime other than a minor traffic offense? No Yes
5. Have you ever been suspended, discharged or resigned in lieu of discharge from any position? No Yes

ALL FINAL CANDIDATES ARE REQUIRED TO SUBMIT TO A BACKGROUND CHECK AND DRUG SCREENING.



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WORK EXPERIENCE

Please list your work and/or ministry experience for the **past five years** beginning with your most recent job held. If you are self-employed, give firm's name. **Attach additional sheets if necessary.**

Name of Employer: _____

Address: _____

—

Phone: _____ Name of Supervisor: _____

Employment Dates

Your Job
Title: _____

From: _____

To: _____

May we contact this employer for a reference? Yes No

Reason for leaving (Be specific)

Name of Employer: _____

Address: _____

—

Phone: _____ Name of Supervisor: _____



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Employment Dates

Your Job
Title: _____

From: _____

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May we contact this employer for a reference? Yes No

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Name of Employer: _____

Address: _____

—

Phone: _____ Name of Supervisor: _____

Employment Dates

Your Job
Title: _____

From: _____

To: _____

May we contact this employer for a reference? Yes No

Reason for leaving (Be specific)



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LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list. Note up to five.

CHURCH LEADERSHIP RESPONSIBILITIES:

- | | |
|--|---|
| <input type="checkbox"/> General Pastoral Care | <input type="checkbox"/> Outreach to the wider community |
| <input type="checkbox"/> Oversight and Coordination of day to day operations of the church | <input type="checkbox"/> Support and oversight of the staff and volunteers (leaders and coordinators of various activities) |
| <input type="checkbox"/> Preaching | <input type="checkbox"/> Collaborative decision making in boards or committees |
| <input type="checkbox"/> Management and Administration | <input type="checkbox"/> Personal professional development |
| <input type="checkbox"/> Youth Ministry | <input type="checkbox"/> Networking, facilitating partnerships, promoting unity |
| <input type="checkbox"/> Training, Counseling, Teaching and Mentoring | <input type="checkbox"/> Something else – Specify _____ |

In which of these are you strongest? Explain.

What evidence is there to confirm that you have strengths in these?



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In which of these are you weakest? Explain

What are your plans to improve in these areas?



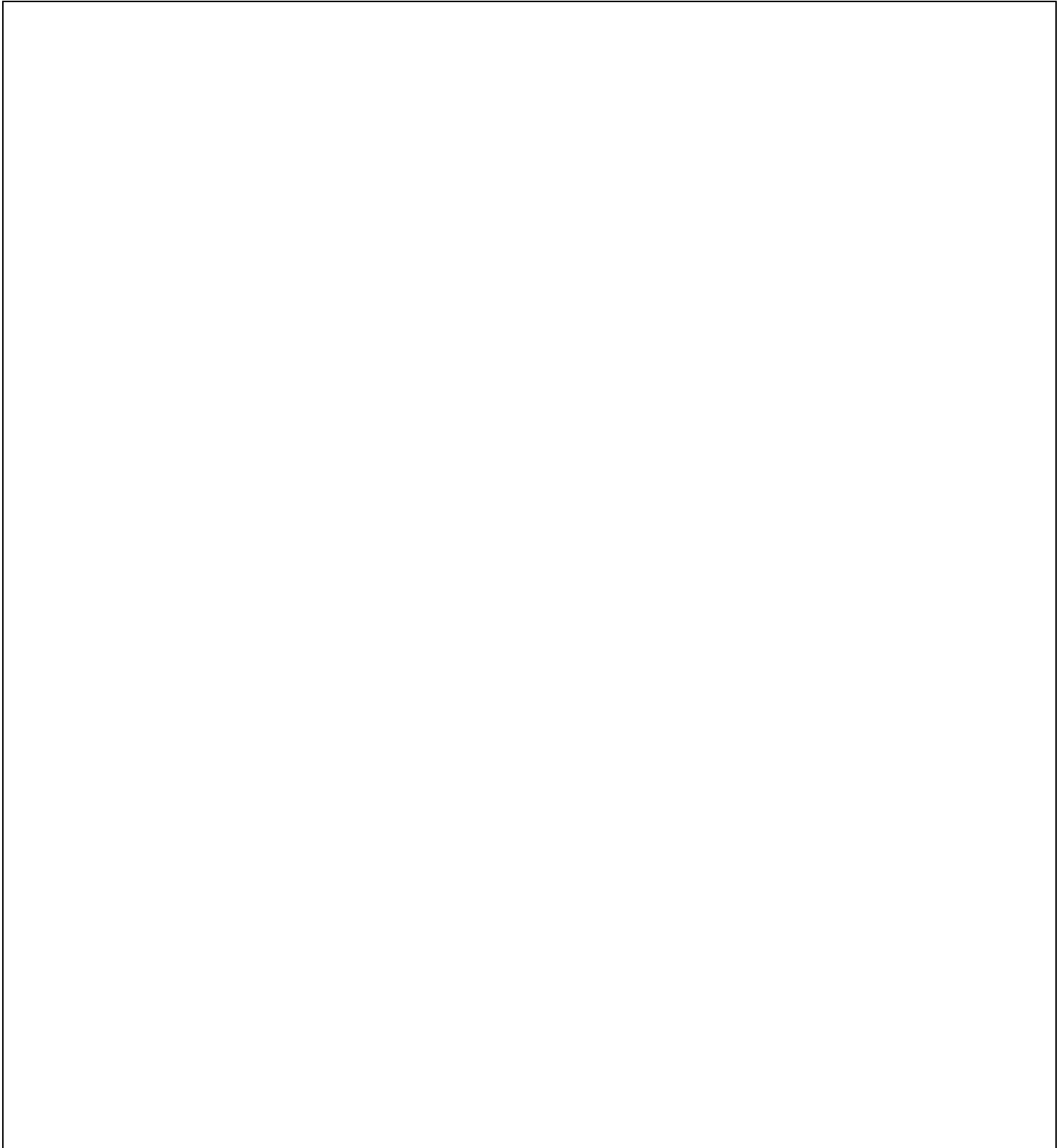
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LEADERSHIP ROLES

Please briefly describe your vision for moving the First Baptist Church of Greater Washington Park forward in light of current events (i.e., social justice, equal rights for everyone, women in church leadership, reaching the unsaved, youth, mental health, addictions, etc.)



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PROFESSIONAL REFERENCES

DO NOT LIST FAMILY MEMBERS OR RELATIVES FOR REFERENCES.

Give three references who are qualified to speak of your spiritual experience and Christian service and professional training and experience. **List your current pastor first.**

REFERENCE #1

Name: _____

Title: _____

Address: _____

Email: _____

Phone: _____

REFERENCE #2

Name: _____

Title: _____

Address: _____

Email: _____

Phone: _____

REFERENCE #3

Name: _____

Title: _____

Address: _____

Email: _____

Phone: _____



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AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below.

I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

Initials

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with First Baptist Church of Greater Washington Park creates an actual or implied contract of employment. I understand that, if I accept employment with First Baptist Church of Greater Washington Park, it will be on an at-will basis. This means that either First Baptist Church of Greater Washington Park or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Initials

Signature of Applicant _____

Date: _____